

Terms and Conditions

1 Introduction

1.1 **Terms and conditions:** These *Terms and Conditions* reflect the custom and practice of independent schools for many generations and together with:

- 1.1.1 the letter of offer;
- 1.1.2 the Conditions of Award, if applicable;
- 1.1.3 the Acceptance Form; and
- 1.1.4 the Schedule of Charges

they form the basis of a legally binding contract between the Parents and the School for the provision of educational services. These *Terms and Conditions* are intended to promote the education and welfare of pupils and the stability, forward-planning, proper resourcing, and development of King's College School.

1.2 **Variations:** these *Terms and Conditions*, the Conditions of Award (if applicable) and the Schedule of Charges are subject to change from time to time to reflect changes in the law or in custom and practice at the School.

1.3 **Fees and Notice:** The rules concerning Fees and Notice are of particular importance and are set out in Section 4 and Section 10.

1.4 **Managing change:** King's College School, as any other school, is likely to undergo a number of changes during the time your child is a pupil here. Please see Section 12 for further details of the changes that may be made and the consultation and notice procedures that will apply.

2 Terminology

2.1 **The School or We or Us:** means King's College School as now or in the future constituted (and any successor). The School is an integral part of King's College, Cambridge which is incorporated by Royal Charter with charitable status.

2.2 **School Governors or Governing Body:** means the Governors of the School who are responsible for governance of the School and who are appointed from time to time under the terms of the Ordinances of King's College, Cambridge and report to the College Council of King's College, Cambridge.

- 2.3 **The Head:** means the Head of the School as appointed by the School Governors. The Head is responsible for the day-to-day running of the School.
- 2.4 **The Parents or You:** means any person who has signed the Acceptance Form. The Parents are legally responsible, jointly and severally, for complying with their obligations under these *Terms and Conditions*.
- 2.5 **Parental Responsibility:** Those who have Parental Responsibility (i.e. legal responsibility for the child) are entitled to receive relevant information concerning the child whether or not they are a party to this contract unless a court order has been made to the contrary, or there are other reasons which justify withholding information to safeguard the best interests and welfare of the child.
- 2.6 **The Pupil:** means the child named on the Acceptance Form. The age of the Pupil will be calculated in accordance with British custom.

3 Admission and Entry to the School

- 3.1 **Registration and Admission:** Applicants will be considered as candidates for Admission and Entry to the School when the Registration Form has been completed and returned to us and the non-returnable Registration Fee paid. Admission will be subject to the availability of a place and the Pupil and the Parents satisfying the admission requirements as detailed in the School's *Admissions Policy* at the relevant time and published on the School's website. **Admission** occurs when the Parents accept the offer of a place. **Entry** occurs on the date when the Pupil attends the School for the first time under these *Terms and Conditions*.
- 3.2 **Ethos and character:** The School is a boarding and day school for boys and girls aged from 4 to 13 years. The School has a Christian ethos and welcomes staff and children from many different ethnic groups, backgrounds, and creeds.
- 3.3 **Offer of a place and Entry Fee:** A deposit (**Entry Fee**) as shown on the Schedule of Charges for the relevant year will be payable when parents accept the offer of a place. Half the Entry Fee is refunded against the Pupil's first bill from the School and the remaining half will be retained in the general funds of the School until the Pupil leaves and will be repaid by means of a credit without interest to the final payment of Fees or other sums due to the School upon leaving, unless stated otherwise in these *Terms and Conditions*.
- 3.4 **Overseas Entry Fee:** For reasons of administration, the right is reserved to require payment by parents of an additional deposit (**Overseas Entry Fee**), as shown on the Schedule of Charges for the relevant year, in the case of a pupil whose normal residence is outside the United Kingdom. The Overseas Entry Fee will be retained in the general funds of the School until the Pupil leaves and will be repaid by means of a credit without interest to the final payment of Fees or other sums due to the School upon leaving, unless stated otherwise in these *Terms and Conditions*.
- 3.5 **Immigration:** The School currently holds a Child Student sponsor licence. The Parents must inform the Head when returning a completed Registration Form or at any other time if their child requires sponsorship from the School in order to obtain a visa to study at the School. It will be the Parents' responsibility at all times to ensure that their child has the appropriate

immigration permission to live in the United Kingdom and to study at this School and the Parents must permit the School to take and retain copies of all documentation required to be kept by the School in order to comply with its duties as a Child Student sponsor, including passport, visa, vignette and / or biometric residence permit of the child and, where necessary, the Parents. Where appropriate, parents will be asked to provide a share code to allow the School to access immigration status electronically through the Home Office website. The parents must inform the School immediately of any actual or intended changes to immigration status and provide documentation or share codes in support of this.

- 3.6 **Maintaining contact details:** It is a requirement that the Parents inform the School immediately of any change to the normal term-time place of residence of the Pupil and of any change to contact telephone numbers. Please see also clause 10.15.3 in relation to Child Student visas.
- 3.7 **Communications from the School:** The School communicates relevant information to Parents through digital newsletters, emails and via the School Portal to which Parents have access; further details of the School's communications are available in the School Handbooks. The School expects parents to read communications from the School in a timely manner.

4 Fees

- 4.1 **Fees:** may include alone or in combination any of the Registration Fee, the Entry Fee, the Overseas Entry Fee, tuition fees, boarding fees, fees for extra tuition, other extras such as clothing and equipment, photographs or other items ordered by the Parents or the Pupil or charges arising in respect of educational visits, or damage where the Pupil alone or with others has caused willful loss or damage to School property or the property of any other person (fair wear and tear excluded), or bank charges arising from default in Fees payment or late payment charges if incurred.
- 4.2 **Payment of Fees:** The Parents jointly and severally agree to pay the Fees applicable to each Term directly to the School. Except where a separate agreement has been made between the Parents and the School for the deferment of payment of Fees, Fees for each Term are due and payable as cleared funds before the commencement of the School Term to which they relate. If an item on the fees invoice is under query, the balance of that fees invoice must be paid. The School reserves the right to refuse a payment if it is not satisfied as to the identity of the payer or the source of the funds.
- 4.3 **Payment of Fees by a third party:** An agreement with a third party (such as an employer, grandparent or step-parent without Parental Responsibility or third party credit provider) to pay the Fees or any other sum due to the School does not release the Parents from liability if the third party defaults, and does not affect the operation of any other of these *Terms and Conditions* unless an express release has been given in writing, signed by the Bursar. The School reserves the right to refuse a payment from a third party.
- 4.4 **Indemnity:** If the School is required to repay all or part of any sum received from a third party credit provider on behalf of the Parents, the Parents shall indemnify the School against all losses, expenses (including legal expenses) and interest suffered or incurred by the School.

- 4.5 **Refund or waiver:** Save where there is a legal liability including liability under a court order or under the provisions of this agreement to make a refund or reduction, Fees will not be refunded, reduced, or waived if:
- 4.5.1 the Pupil is absent through illness; or
 - 4.5.2 a term is shortened or a holiday extended; or
 - 4.5.3 the Pupil is released home before or after public examinations or otherwise before the normal end of a term; or
 - 4.5.4 the School is temporarily closed due to adverse weather conditions; or
 - 4.5.5 for any reason other than exceptionally and at the sole discretion of the Head in a case of genuine hardship.

See also Section 11 for information about events beyond the control of the parties.

- 4.6 **Exclusion for non-payment:** The School may exclude the Pupil by providing written notice if at any time Fees are overdue for payment or if the Parents fail to provide information reasonably requested by the School about the identity of the payer of any Fees or the source of the funds. If the Pupil is excluded for a period of 28 days, they will be deemed withdrawn without Notice and a Term's Fees in lieu of Notice will be payable in accordance with Section 10. Exclusion in these circumstances is not a disciplinary matter and the right to a Governors' Review will not normally arise. The School may withhold any information, character references or property while Fees remain overdue where it is lawful to do so.
- 4.7 **Late payment:** Save where alternative provisions for the payment of interest are contained in a separate consumer credit agreement made between the Parents and the School, simple interest may be charged on a day-to-day basis on Fees which are unpaid. The rate of interest charged will be at up to 2% per month accruing on a daily basis. The Parents shall also be liable to pay all costs, fees, disbursements and charges including legal fees and costs reasonably incurred by the School in the recovery of any unpaid Fees regardless of the value of the School's claim.
- 4.8 **Part payment:** Any sum tendered that is less than the sum due and owing may be accepted by the School on account only. Late payment charges may be applied to any unpaid balance of Fees, as set out in clause 4.7.
- 4.9 **Appropriation:** Save where the Parents expressly state the contrary, the School shall allocate payments made to the earliest balance on the Fees account. The Parents agree that a payment made in respect of one child may also be appropriated by the School to the unpaid account of any other child of the Parents.
- 4.10 **Instalment arrangements:** An agreement by the School to accept payment of current and / or past and / or future Fees by instalments is concessionary and will be subject to separate agreement(s) between the Parents and the School. Where there are inconsistencies between these *Terms and Conditions* and those of any instalment agreement or invoice issued by the

School to the Parents (as applicable), the terms and conditions of the instalment agreement or the invoice shall prevail.

- 4.11 **Composition schemes:** An arrangement under which a lump sum advance payment of Fees is made by or on behalf of the Parents will be the subject of a separate agreement.
- 4.12 **Fees increases:** Fees are reviewed annually and are subject to increase from time to time. If the Parents receive less than a Term's notice of a Fees increase greater than 8% they may give to the School written Notice of Withdrawal of the Pupil within 21 days and will not be liable to pay Fees in lieu of Notice and the Entry Fee and Overseas Entry Fee, if paid, will be refunded without interest less any sums owing to the School.
- 4.13 **Information about Fees:** The Parents acknowledge that the School may make enquiries of the Pupil's previous schools for confirmation that all sums due and owing to such schools have been paid. The Parents also acknowledge that the School may inform any other school or educational establishment to which the Pupil is to be transferred if any Fees of this School are unpaid.
- 4.14 **Anti-money laundering and anti-bribery:** From time to time the School may need to obtain satisfactory evidence, such as sight of a passport and birth certificate, to confirm the identity of a person who is paying Fees. The parties will comply with the School's *Anti-Money Laundering, Anti-Bribery and Anti-Corruption Policy*, a copy of which is available from the School upon request.

5 Scholarships and Bursaries

- 5.1 **Scholarships and bursaries:** Every scholarship, bursary or other award or concession is a discretionary privilege, such discretion is exercisable by the School Governors' Estates and Finance Committee ("**Estates and Finance Committee**"), subject to high standards of attendance, diligence and behaviour on the Pupil's part and to the Parents treating the School and its staff reasonably. The terms on which such awards are offered and accepted will be notified to Parents at the time of offer. Any value attached to a scholarship shall be deducted from Fees before any bursary or other concession is calculated or assessed. See *Admissions Policy* for further details.
- 5.2 **Choral Scholarships and Bursaries:** Choral Scholarships are awarded to the choristers by King's College, Cambridge. Short term bursaries may, exceptionally, be awarded at the discretion of the Estates and Finance Committee, and the terms of any such bursary are set out in the offer letter (where applicable) to Parents. All bursaries are offered, accepted and continue on the basis that Parents will promptly, on each request, make a full and sufficient disclosure of their means supported by all necessary documentary evidence. A failure to do so may result in assistance being withdrawn and, in that event, Parents will remain liable for the full amount of the Fees.
- 5.3 **Choristers:** If a Pupil holds a Choral Scholarship, he will be expected to remain a member of the Choir and the School until the end of the Summer Term preceding his 14th birthday; if his voice changes sooner than this, his scholarship will anyway continue until this date. Choristers will participate as reasonably requested in Chapel services, rehearsals, concerts (including overseas concert tours), recordings and other events. These events may take place out of

Term as well as in Term and are managed by the Dean and Director of Music of King's College, in coordination with the Head and Master over the Choristers, who pay particular attention to the general welfare and academic needs of the choristers, as well as to the applicable law and regulations, in deciding whether to accept engagements for the Choir. The College pays each Chorister an annual bursary in addition to his Choral Scholarship, in an amount to be determined by the College annually in its sole discretion. By accepting the Choral Scholarship and the annual bursary, the Pupil and his Parents agree that all rights to recordings and to royalties and fees for them and for Chapel services, concerts, broadcasts, and other appearances while acting as a Chorister shall accrue to the College in perpetuity and that the Pupil has no claim on them whatsoever.

6 Educational matters

- 6.1 **Provision of education:** The School will do all that is reasonable to provide an educational environment and teaching of a range, standard and quality which is suitable for each pupil and to provide education to at least the standard required by law in the particular circumstances. The School will exercise reasonable care and skill in providing educational services for the Pupil but cannot guarantee that the Pupil will achieve their desired examination results or that results will be sufficient to gain entry to other educational establishments.
- 6.2 **Organisation of the curriculum:** We reserve the right to organise the curriculum and its delivery in a way which, in the professional judgement of the Head, is most appropriate to the School community as a whole. This may be by online or other forms of remote learning. The curriculum includes teaching which actively promotes the fundamental British values of democracy, the rule of law, individual liberty, and mutual respect for and tolerance of those with different faiths and beliefs. Our policy on streaming, setting and class sizes may change from year to year and from time to time and will depend mainly on the mixture of abilities and aptitudes amongst the pupils. We will endeavour to inform the Parents of significant changes to the curriculum and the reasons for them as soon as practicable. If the Parents have specific requirements or concerns about any aspect of the Pupil's education or progress they should contact the Pupil's Form Tutor, or other appropriate member of staff, as soon as possible, or contact the Head in the case of a serious concern.
- 6.3 **Progress reports:** The School shall monitor the Pupil's progress and Parents will receive regular progress reports. Where the Parents are separated or divorced, reports and other information will be sent to the Parent with whom the Pupil normally resides unless the Head agrees otherwise.
- 6.4 **Relationships and Sex Education (RSE):** The Pupil will receive health and life skills education including relationships education, or relationships and sex education for pupils in Years 7 and 8, that is appropriate to their age in accordance with the curriculum and with regard to government guidance. Full details of the curriculum may be found in the School's *Personal, Social, Health and Economic (PSHE) Education Policy* including details on parents' right to withdraw pupils in Years 7 or 8 from some or all of sex education. The Pupil cannot be withdrawn from relationships education.
- 6.5 **Public examinations:** The Head may, after consultation with the Parents and the Pupil, decline to enter the Pupil's name for a public examination if, in the exercise of their professional judgement, the Head considers that by doing so the Pupil's prospects in other examinations would be impaired and / or if the Pupil has not prepared for the examination with sufficient

diligence; for example, because the Pupil has not worked or revised in accordance with advice or instruction from the staff.

- 6.6 **Reports and references:** Information supplied to the Parents and others concerning the progress and character of the Pupil, and about examinations, further education and career prospects, and any references shall be given conscientiously and with all due care and skill but otherwise without liability on the part of the School.
- 6.7 **Learning difficulties:** The School shall do all that is reasonable to detect and deal appropriately with a learning difficulty which is considered to be a special educational need. The School staff are not, however, qualified to make a diagnosis of conditions such as those commonly referred to as dyslexia, or of other learning difficulties.
- 6.8 **Screening for learning difficulties:** The screening tests available to schools are indicative only; they are not infallible. The Parents will be notified if a screening test indicates that the Pupil may have a learning difficulty. A formal assessment can be arranged by the School at the Parents' expense or by the Parents themselves. The Parents agree to cooperate fully with any investigation of the Pupil's educational needs and refusal to do so may be regarded as unreasonable behaviour. See also clause 9.13.3.
- 6.9 **Information about learning difficulties:** The Parents shall notify the Head when completing the School's Confidential Information Form and subsequently in writing if at any time they are aware or suspect that the Pupil has a learning difficulty; the Parents must provide the School with copies of all written reports and other relevant information. The Pupil's place will be cancelled, or, once the Pupil has started, Parents will be asked to withdraw the Pupil without being charged Fees in lieu of Notice if, in the professional judgement of the Head and after consultation with the Parents and with the Pupil (where appropriate), the School is unable to provide adequately for the Pupil's special educational needs. The School reserves the right to charge for the provision of additional teaching where it is lawful to do so.
- 6.10 **Progress through the School:** It is assumed that if the Pupil satisfies the relevant criteria at the time they will progress through the School and will ultimately complete Year 8. The Parents will be consulted before the end of the Lent Term if there appears to be any reason why the Pupil may be refused a place at the next year of the School. Unless the Pupil will be leaving at the end of Year 8, the Parents must give a Term's Notice in writing (i.e. before the start of the Easter Term) in accordance with the provisions about notice in Section 10 below if they do not intend the Pupil to proceed to the next year of the School, otherwise a Term's Fees in lieu of Notice will be payable.
- 6.11 **Intellectual property:** Where the Pupil creates a copyright work, including where the work is created jointly with a member of staff or another pupil, the School may use that work for the purpose of promoting the interests of the School, including exhibiting it, publishing it in the School magazine or putting it or a copy of it on the School's intranet, public website or social media.
- 6.12 **Pupil's work:** The Parents consent for themselves and (so far as they are entitled to do so) on behalf of the Pupil, to the School retaining the Pupil's original work until, in the professional judgement of the Head, it is appropriate to release the work to the Pupil. Certain coursework may have to be retained for longer than other work in order to reduce the risk of cheating. This does not prejudice the Pupil's or the Parents' right to access their personal data under

data protection law. We will take reasonable care to preserve the Pupil's work undamaged but cannot accept liability for loss or damage caused to this or any other property of the Pupil by factors outside the direct control of the Head or staff.

- 6.13 **Educational visits:** A variety of educational visits will be provided for the Pupil. All such visits will be organised in accordance with the School's *Educational Visits Policy*. Parents agree to consent to educational visits which take place during the school day, including visits for Pupils aged 5 or under. Parents will be notified in advance regarding any non-routine off-site visits which extend beyond the normal start and finish of the school day. Parents will be notified of any additional cost that educational visits incur; the cost will be charged as an extra and added to the fees invoice.

Educational visits which:

- 6.13.1 involve overseas travel; or
- 6.13.2 involve an overnight stay; or
- 6.13.3 occur during a weekend or School holiday; or
- 6.13.4 involve 'adventure activities' which take place at any time

shall require specific consent from the Parents; associated costs for any such trips will be added to the fees invoice.

The Pupil shall be subject to School discipline in all respects whilst engaged in an educational visit. All additional costs (such as medical costs, taxis, air fares, or professional advice) incurred to protect the Pupil's safety and welfare, or to respond to breaches of discipline, will be added to the fees invoice. The School reserves the right to prevent the Pupil from taking part in an educational visit while overdue fees remain unpaid.

7 Pastoral care

- 7.1 **The School's commitment:** We will do all that is reasonable to safeguard and promote the Pupil's welfare and to provide pastoral care to at least the standard required by law in the particular circumstances. We will respect the Pupil's human rights and freedoms which must, however, be balanced with the lawful needs and procedures of the School community and the rights and freedoms of others. The Parents agree that the Head has the right to require the Pupil to remain away from the School temporarily at the home of their Parents or education guardian pending the outcome of an investigation (please see also Section 9 below) or if the Head considers that the Pupil's presence at the School presents a risk to them or to any other pupil.

- 7.2 **Complaints:** Any expression of dissatisfaction about action taken, or a lack of action by the School where the Parents seek action by Us must be notified to the School as soon as practicable. Parents will remain courteous and respectful at all times in their dealing with the School regardless of any complaint. A copy of the School's *Complaints Policy* and current procedures can be supplied on request and is available on the School's website. See also clause 9.18.

- 7.3 **Pupil's rights:** The Pupil, if of sufficient maturity and understanding, has certain legal rights which the School must observe. These include the right to give or withhold consent in a variety of circumstances and certain rights to confidentiality and, usually, the right to have contact with their parents. If a conflict of interest arises between the Parents and the Pupil, the rights of and duties owed to the Pupil will, in most cases, take precedence over the rights of and duties owed to the Parents.
- 7.4 **Head's authority:** The Parents authorise the Head to take and / or authorise in good faith all decisions which the Head considers on proper grounds will safeguard and promote the Pupil's welfare. Please see Section 9.
- 7.5 **Ethos:** The ethos of the School is to foster good relationships between pupils and between members of staff and pupils. Bullying, harassment, victimisation and discrimination will not be tolerated. The School and its staff will act fairly in relation to the Pupil and the Parents, and we expect the same of the Pupil and the Parents in relation to the School or its staff.
- 7.6 **Physical contact:** The Parents consent to such physical contact with the Pupil:
- 7.6.1 as may accord with good practice; or
 - 7.6.2 as may be appropriate and proper for teaching and instruction; or
 - 7.6.3 for providing comfort to the Pupil in distress; or
 - 7.6.4 to maintain safety and good order; or
 - 7.6.5 in connection with the Pupil's health and welfare.

The Parents also consent to the Pupil participating in contact and non-contact sports and other activities as part of the normal School programme or extra-curricular programme. The Parents acknowledge that while the School will provide appropriate supervision the risk of injury cannot be eliminated.

- 7.7 **Disclosures:** The Parents must, as soon as possible, disclose to the School in confidence:
- 7.7.1 any known medical condition, health problem or allergy affecting the Pupil;
 - 7.7.2 any history of a learning difficulty on the part of the Pupil;
 - 7.7.3 any disability, special educational need or any behavioural, emotional difficulty and / or social difficulty on the part of the Pupil;
 - 7.7.4 any family circumstances, court proceedings or court order which might affect the Pupil's welfare or happiness;
 - 7.7.5 any concerns about the Pupil's safety;
 - 7.7.6 any significant change in the financial circumstances of the Parents;

- 7.7.7 if it is the Parents' intention that the Pupil is to be cared for and accommodated by someone who is not a close relative for a period of 28 days or more except when the Pupil is boarding at the School.
- 7.8 **Confidentiality:** The Parents authorise the Head to override their own and (so far as they are entitled to do so) the Pupil's rights to confidentiality, and to impart confidential information on a need-to-know basis where necessary to safeguard or promote the Pupil's welfare or to avert a perceived risk of serious harm to the Pupil or to another person at the School. In some cases, members of staff may need to be informed of any particular vulnerability the Pupil may have. The School reserves the right to monitor the Pupil's use of communications by email or mobile device and internet use.
- 7.9 **Special precautions:** The Head needs to be aware of any matters that are relevant to the Pupil's safety and security. The Head must therefore be notified in writing immediately of any court orders or situations of risk in relation to the Pupil for whom any special safety precautions may be needed. Parents may be excluded from School premises if the Head, acting in a proper manner, considers such exclusion to be in the best interests of the Pupil or any other member of the School community.
- 7.10 **Leaving School premises:** The School will do all that is reasonable to ensure that the Pupil remains in the care of the School during School hours but does not accept responsibility for the Pupil if they leave School premises in breach of School procedures.
- 7.11 **Residence during term time:** The Pupil, except when boarding, is required during term time, and at weekends and half term, to live with the Parents or a legal guardian or with an education guardian acceptable to the School. Short-term boarding, charged as an extra, can be provided during term time for the Pupil where accommodation arrangements have broken down. The Head must be notified in writing immediately if the Pupil will be residing during term time under the care of someone other than the Parents or their education guardian.
- 7.12 **Communications from parents:** Communications or instructions from one of the Parents or any person with Parental Responsibility shall be deemed by the School to be received from both Parents unless there is clear evidence of a contrary view. This requirement does not apply to the giving of Notice for the Cancellation of a place or the Withdrawal of the Pupil from the School. Those persons who are required to consent to or to give Notice of Cancellation or Withdrawal are set out in clause 10.2.
- 7.13 **Absence of parents:** When both Parents will be absent from the Pupil's home overnight or for a 24-hour period or longer, the Head must be told in writing the name, address and telephone number to ensure contact with the adult who will have responsibility for the care of the Pupil.
- 7.14 **Education guardians:** The Parents, if resident outside the United Kingdom, must before Entry appoint an education guardian for the Pupil (including choristers) in the United Kingdom who has been given legal authority to act on behalf of the Parents in all respects and to whom the School can apply for authorities when necessary. The School can accept no responsibility during weekends, half term or the holidays for the Pupil when they are in the care of the Parents or the education guardian. The Parents or the education guardian of

such pupils must make holiday arrangements, including travel to and from the School, in advance. The responsibility for choosing an appropriate education guardian rests solely with the Parents. The Parents shall immediately on appointment provide the School with up to date contact details for the appointed education guardian and shall immediately notify the School of any changes to those details. The Parents shall upon request provide such further information to the School as it reasonably requires to satisfy itself that the proposed appointment and or arrangements are suitable. Failure to provide such information upon request may constitute unreasonable behaviour. See clause 9.13.3.

7.15 Photographs or images (including video recordings): The School may obtain and use photographs or images (including video recordings) of the Pupil for:

7.15.1 use in promotional material such as the School's prospectus, its website or on social media, a website of a school association, or a schools' guide book;

7.15.2 press and media purposes;

7.15.3 educational purposes as part of the curriculum or extra-curricular activities.

Please see the pupil privacy notice, which is available on the School's website, for more information about how the School uses photographs and videos of pupils. The School may seek specific consent from the Parents before using a photograph or video recording of the Pupil where the School considers that the use is more privacy intrusive. Where the Pupil is of sufficient maturity (usually when aged 12 years or older) we may seek the Pupil's specific prior consent in addition to or instead of the Parents' consent. We would not disclose the home address of the Pupil alongside a photograph or video without the Parents' consent.

The School requests that parents do not post digital images from the School's website, social media accounts (e.g. Instagram) or classroom management apps (e.g. Class Dojo) of pupils who are not their child on their social media accounts without prior consent from that child's parents.

7.16 Request for confidentiality: The Parents may ask the School to keep information about the Pupil confidential, for example, you may ask the School:

7.16.1 to keep the fact that a pupil is on the school roll confidential; or

7.16.2 not to use photographs or images of the Pupil in the material described in 7.15 above.

If the Parents would like information about the Pupil to be kept confidential, or do not want photographs or images of the Pupil in the material described in 7.15 above, they must immediately contact the Head in writing, requesting an acknowledgment of their letter.

7.17 Transport: The Parents consent to the Pupil travelling by any form of public transport and / or in a motor vehicle driven by a responsible adult who is duly licensed and insured to drive a vehicle of that type.

7.18 Pupils' personal property: The Pupil is responsible for the security and safe use of all property lent to them by the School as well as their personal property; Parents are

responsible for ensuring that all such property is clearly marked with the owner's name. Any item of mains powered electrical equipment that is brought into the School will be subjected to periodic safety testing by the School.

- 7.19 **Insurance:** The Parents are responsible for insurance of the Pupil's personal property whilst at School or on the way to and from School or any School-sponsored activity away from School premises.
- 7.20 **School's liability:** Unless negligent or guilty of some other wrongdoing causing injury, loss or damage, the School does not accept responsibility for accidental injury or other loss caused to the Pupil or the Parents or for loss or damage to property.

8 Health and medical matters

- 8.1 **Medical declaration:** The Parents will be asked to complete a Medical Information and Consent Form concerning the Pupil's health and must inform the School Nurse in writing if the Pupil develops any known medical condition, health problem or allergy, or will be unable to take part in games or sporting activities or has been in contact with anyone with an infectious or contagious disease.
- 8.2 **Medical care:** Choristers will, unless otherwise agreed by the School Nurse and Housemaster, be registered on the National Health Service list of the Newnham Walk Surgery (the **School Medical Officer**). The Parents must comply with the School Medical Officer's recommendations which may include a reasonable decision to release the Pupil home or to their education guardian when they are unwell.
- 8.3 **Pupils' health:** The Head may at any time require a medical opinion or certificate as to the Pupil's general health where the Head considers it necessary as a matter of professional judgement in the interests of the Pupil and / or the School community. The Pupil, if of sufficient age and maturity, is entitled to insist on confidentiality which can be overridden in the Pupil's own interests or where necessary for the protection of other members of the School community.
- 8.4 **Medical information:** Throughout the Pupil's time as a member of the School, the School Medical Officer shall have the right to disclose confidential information about the Pupil if it is considered to be in the Pupil's own interests or necessary for the protection of other members of the School community. Such information will be given and received on a confidential, need-to-know basis.
- 8.5 **Emergency medical treatment:** The Parents authorise the Head, School Nurse and Housemaster (if pupil is a boarder) to consent on their behalf to the Pupil receiving emergency medical treatment where certified by an appropriately qualified person as necessary for the Pupil's welfare and if the Parents or a second emergency contact cannot be contacted in advance.

9 Behaviour and discipline

- 9.1 **School regime:** The Parents accept that the School will be run in accordance with the authorities delegated by the Governing Body to the Head. The Head is entitled to exercise a wide discretion in relation to the School's policies and procedures and will exercise that discretion in a reasonable and lawful manner, and with procedural fairness when the status of the Pupil is at issue. The Parents accept that the School's policies and procedures may be subject to change at short notice, if in the opinion of the Head it is deemed appropriate to do so in the circumstances prevailing at the time.
- 9.2 **Conduct and attendance:** The School attaches importance to courtesy, integrity, good manners, good discipline and respect for the needs of others. The Parents warrant that the Pupil will take a full part in the activities of the School, will attend each School day, will be punctual, will work hard, will be well-behaved and will comply with the School's procedures about the wearing of uniform and general appearance.
- 9.3 **School procedures:** The School's procedures which apply are published from time to time in the School Handbooks for the different parts of the School. Parents are required to read any relevant handbook carefully with the Pupil before they accept the offer of a place.
- 9.4 **School discipline:** The Parents accept the authority of the Head and of other members of staff on the Head's behalf to take all reasonable disciplinary or preventative action necessary to safeguard and promote the welfare of the Pupil and the School community as a whole. The School's *Policy on Good Discipline* which is current at the time and published on the School's website applies to all pupils at all times when they are in or at School (including when engaged in online or remote learning), representing the School or wearing School uniform, travelling to or from School on School organised trips or associated with the School at any time. The policies shall also apply at all times and places in circumstances where failing to apply this policy may affect the health, safety or wellbeing of a member of the School community or a member of the public, have repercussions for the orderly running of the School or bring the School into disrepute.
- 9.5 **Investigative action:** An allegation, complaint or rumour of misconduct will be investigated. The Pupil may be questioned and their accommodation or belongings may be searched in appropriate circumstances. All reasonable care will be taken to protect the Pupil's human rights and freedoms. Parents will be informed as soon as reasonably practicable after it becomes clear that the pupil may face disciplinary action for misconduct, unless it is prevented from doing so by the police, social care or children's services if involved. If considered necessary, the School may make arrangements for legal representation for the Pupil to be funded at the Parents' expense. Please see the *Policy for Good Discipline* for further details.
- 9.6 **Procedural fairness:** Investigation of an allegation, complaint or rumour which could lead to expulsion, removal or withdrawal of the Pupil in any of the circumstances explained below shall be carried out in a fair and unbiased manner. As per the School's *Policy for Good Discipline*, the point at which parents are informed of any investigation or asked to join the discussions will be dependent on the particular situation and at the discretion of the Head. If parents are required but unable to attend a disciplinary meeting with the Head due to

travel or work commitments, the School will make reasonable alternative arrangements to ensure the Parent can be involved, remotely if necessary.

9.7 **Divulging information:** Except as required by law, the School and its staff shall not be required to divulge to the Parents or others any confidential information or the identities of pupils or others who have given information which has led to the complaint or which the Head has acquired during an investigation.

9.8 **Biological samples:** The Pupil may be given the opportunity to provide a biological sample under medical supervision if involvement with drugs is suspected, or a sample of breath to test for alcohol consumed in breach of the School's *Drugs and Substance Misuse Policy*. A sample or test in these circumstances will not form part of the Pupil's permanent medical record.

9.9 **Sanctions:** The School's current *Policy for Good Discipline*, including information on sanctions, is available to the Parents on the School's website or upon request before they accept the offer of a place. Those procedures may undergo reasonable change from time to time but will not authorise any form of unlawful activity. Sanctions may include a requirement to undertake menial but not degrading tasks on behalf of the School or external community, detention for a reasonable period, withdrawal of privileges, exclusion, or alternatively being removed or expelled.

9.10 **Definitions of sanctions:** The definitions in this clause apply in these *Terms and Conditions*.

Expulsion: means that the Pupil is required to leave the School permanently in circumstances described in clause 9.11

Removal: means that the permanent removal of the Pupil from the School is required in circumstances described in clause 9.13.

Exclusion: means that the Pupil is sent or released home for a limited period either as a disciplinary sanction or pending a Governors' Review.

Withdrawal: has the meaning set out in clause 10.4.

9.11 **Expulsion:** The Pupil may be formally expelled from the School if it is proved on the balance of probabilities that the Pupil has committed a very grave breach of discipline or a serious criminal offence. Expulsion is reserved for the most serious breaches. The Head shall act with procedural fairness in all such cases. The Head's decision to expel may be subject to a Governors' Review if requested by the Parents. The Parents will be given a copy of the School's *Expulsion and Removal: Review Policy and Procedure* current at the time. The Pupil shall be excluded from the School pending the outcome of the Review. See clause 9.16 and clause 9.17.

9.12 **Fees following Expulsion:** If the Pupil is expelled, there will be no refund of the Entry Fee or of Fees for the current or past terms, but the Overseas Entry Fee (if paid) will be refunded without interest less any sums owing to the School. There will be no charge to Fees in lieu of Notice but, save for any contrary provisions in any other agreement made between the

Parents and the School, all arrears of Fees and any other sums due to the School will be payable.

9.13 Removal in other circumstances: The Parents may be required to remove the Pupil permanently from the School, or from boarding, if, after consultation with the Parents and if appropriate the Pupil, the Head is of the opinion that:

9.13.1 the Pupil has committed a breach or breaches of School discipline for which Removal is the appropriate sanction; or

9.13.2 by reason of the Pupil's conduct, behaviour or progress, the Pupil is unwilling or unable to benefit sufficiently from the educational opportunities and / or the community life offered by the School; or

9.13.3 one or both of the Parents have behaved unreasonably including but not limited to if they have treated the School or members of its staff or any member of the School community unreasonably.

In the above three circumstances, and at the sole discretion of the Head, Withdrawal of the Pupil by the Parents may be permitted as an alternative to Removal being required. The Head shall act with procedural fairness in all such cases and shall have regard to the interests of the Pupil and the Parents as well as those of the School. The Head's decision to require the removal of the Pupil may be subject to a Governors' Review if requested by the Parents. The Parents will be given a copy of the *Expulsion and Removal: Review Policy and Procedure* current at the time. The Pupil shall be excluded from the School pending the outcome of the Review. A Withdrawal under this clause is not subject to a Governors' Review. See clause 9.16 and clause 9.17.

9.14 Fees following Removal: If the Pupil is removed or withdrawn in the circumstances described in clause 9.13, the provisions relating to Fees shall be as set out in clause 9.12 save that the Entry Fee and the Overseas Entry Fee, if paid, will be refunded without interest less any sums owing to the School.

9.15 Leaving status: The School reserves the right to record the leaving status of the Pupil on the Pupil's file immediately after Expulsion or Removal or Withdrawal.

9.16 Governors' Review: The Parents may request a review by Governors (**Governors' Review**) of a decision to expel or require the removal of the Pupil from the School or from boarding (but not a decision to exclude the Pupil unless the exclusion is for 11 School days or more, or would prevent the Pupil taking a public examination). The Head will advise the Parents of the Governors' Review procedure current at that time when informing Parents of the decision. A Governors' Review will be conducted under fair procedures in accordance with the requirements of natural justice.

9.17 Pupil's status pending Review: If the Parents request a Governors' Review, the Pupil will be excluded from School until the Review procedure has been completed. While excluded, the Pupil shall remain away from School and will have no right to enter School premises during that time without written permission from the Head.

- 9.18 **Complaints procedure:** A complaint as described in clause 7.2 above which does not involve an Expulsion or Removal of the Pupil must be made in accordance with the School's published *Complaints Policy*, a copy of which is available upon request. Every reasonable complaint shall receive fair and proper consideration and a timely response.

10 Provisions about Notice

- 10.1 **Term:** means the period between and including the first and last days of the relevant school term.

- 10.2 **Notice:** means (unless the contrary is stated in these *Terms and Conditions*) a Term's Written Notice given by:

10.2.1 both Parents; or

10.2.2 one of the Parents with the prior written consent of the other Parent; and

10.2.3 in either case the prior written consent of any other person with Parental Responsibility where appropriate

before the first day of Term addressed to and received by the Head personally or the Head's Personal Assistant or the Bursar on the Head's behalf. It is expected that the Parents will consult with the Head before giving Notice to withdraw the Pupil. The Parents should contact the School if no acknowledgement of the Notice is received from the School within seven days of the date of the Notice.

- 10.3 **Cancel or Cancellation:** means the cancellation of a place at the School which has been accepted by the Parents and which occurs before the Pupil enters the School or where the Pupil does not enter the School. Please see clause 3.1 for details of when Entry to the School occurs.

- 10.4 **Withdraw or Withdrawal:** means the withdrawal of the Pupil from the School by the Parents or the Pupil with or without Notice required under these *Terms and Conditions* at any time after the Pupil has entered the School. Please see clause 3.1 for details of when Entry to the School occurs. Please see also clause 4.6.

- 10.5 **Cancellation rights:** If the offer of a place and its acceptance are both made entirely at distance by means of post or electronic communication without either Parent meeting face to face with a member of the School staff between offer and acceptance, the Parents have the right to cancel this agreement at any time within 14 days of the day after we receive your completed and signed acceptance form. Information about the right to cancel and how to cancel is set out in the School's Cancellation Notice and Form which is available upon request. In such circumstances, the Entry Fee and the Overseas Entry Fee, if paid, will be refunded together with any Fees paid pro-rata if the School has provided any educational services under this agreement.

- 10.6 **Fees in lieu of Notice:** Fees in lieu of Notice means Fees in full at the rate applicable for the next Term following termination by the Parents on less than one full Term's Notice, or the Pupil is excluded for more than 28 days for non-payment of Fees as set out in clause 4.6. Fees in lieu of Notice is not limited to the parental contribution in the case of a bursary or

other award or concession. The Parents acknowledge that the requirement to pay one Term's Fees in lieu of Notice is necessary to promote financial stability at the School and enable it to plan its staffing and other resources.

- 10.7 **A Term's Written Notice:** means Notice given before the first day of a Term and expiring at the end of that Term.
- 10.8 **Termination by the Parents:** Except when the Pupil is to leave at the end of Year 8 or where clause 10.11 below applies, if the Parents wish to Withdraw the Pupil or Cancel and terminate this contract at any time after the expiry of the 14-day cancellation period described in clause 10.5 above if applicable they shall do so either by:
- 10.8.1 providing at least one Term's Written Notice. If the Parents Cancel by providing at least one Term's Written Notice the School shall retain the Entry Fee; or
 - 10.8.2 paying one full Term's Fees in lieu of Notice less the Entry Fee.
- The School reserves the right to offset the Overseas Entry Fee, if paid, against the Term's Fees in lieu of Notice.
- 10.9 **Other Notice requirements:** The requirements in clause 10.8 shall also apply if the Parents or the Pupil wish(es) to transfer from boarding to day status.
- 10.10 **Provisional notice:** is valid only for the Term in which it is given. Provisional notice must be given in writing and accepted by the Head in writing or by the Bursar on the Head's behalf.
- 10.11 **Cancelling a place offered in the Term before Entry:** Save where clause 10.5 applies, if the offer of a place is made in the Term immediately prior to the Term of Entry the Parents may Cancel and terminate this agreement by notifying the School in writing at any time but they shall pay one Term's Fees at the rate payable for the Term of Entry, less the Entry Fee, payable as a debt. The School reserves the right to offset the Overseas Entry Fee, if paid, against the Term's Fees.
- 10.12 **Prior consultation:** It is expected that the Parents, or duly authorised education guardian, will consult personally with the Head or with the Head's authorised deputy before Notice is given by the Parents.
- 10.13 **Change from boarding to day status:** Before providing the Notice required under clause 10.9, the Parents must obtain the express permission of the Head in writing if the Parents or the Pupil wishes to change from boarding to day status. At the discretion of the Head, the School has the right to postpone or refuse a transfer request and the Head will consider the best interests of the Pupil and the School in reaching the decision.
- 10.14 **Discontinuing extra tuition:** A Term's Written Notice is required to discontinue extra tuition or a Term's Fees for the extra tuition will be immediately payable.
- 10.15 **Termination by the School:** The School may terminate this agreement:
- 10.15.1 on one Term's notice in writing. The School will not terminate this agreement without good cause and full consultation with the Parents and the Pupil (if of sufficient maturity and understanding). The Entry Fee and the Overseas Entry

Fee, if paid, will be refunded without interest less any outstanding balance of Fees;

10.15.2 on reasonable notice if, in the professional opinion of the Head, the School is unable to provide all or a significant proportion of the educational services to the Pupil; or

10.15.3 immediately where the Pupil does not have the appropriate immigration permission to live in the United Kingdom and to study at the School or, in the case of a Pupil who holds a Child Student visa on the basis of sponsorship by the School, where Parents have arranged accommodation for the Pupil which does not meet the requirements of the Child Student Immigration Rule; or

10.15.4 immediately where after seven days from the School requesting that they do so Parents have not made arrangements which the School considers are suitable with an education guardian or accommodation provider.

11 Events beyond the control of the parties

11.1 **Force Majeure:** An event beyond the reasonable control of the School or the Parents is a **Force Majeure Event** and shall include such events as an act of God, fire, flood, storm, war, riot, civil unrest, act of terrorism, strikes, industrial disputes, outbreak of epidemic or pandemic of disease, failure of utility service or transportation provided always that the inability of either party to pay an amount required under this agreement shall not be a Force Majeure Event.

11.2 **Notification:** If either the School or the Parents is prevented from or delayed in carrying out its contractual obligations by a Force Majeure Event, that party (Affected Party) shall as soon as reasonably practicable notify the other in writing and shall be excused from performing those obligations while the Force Majeure Event continues.

11.3 **Continued Force Majeure:** The Affected Party shall use all reasonable endeavors to mitigate the effect of the Force Majeure Event on the performance of its obligations. If a Force Majeure Event continues for a period greater than 90 days from the date of notification, the Affected Party shall notify the other of the steps to be taken to ensure performance of its contractual obligations.

11.4 **Termination:** If the Force Majeure Event continues for a total period greater than 120 days from the date of notification, the party in receipt of notification under clause 11.2 may terminate this contract by providing at least three working days' notice in writing to the other party.

12 General contractual matters

12.1 **Data protection:** The School has a parent privacy notice and pupil privacy notices which explain how the School will use the Parents' and the Pupil's personal data. Key information from these privacy notices is provided with the letter of offer. The privacy notices are also published on the School's website. The Parents must read these privacy notices in full and not just the key information before signing the Acceptance Form. It is an expectation of the

School that any Pupil entering Year 7 or above will be provided with a copy of the pupil privacy notice by the Parents and given an opportunity to discuss it with them before the Parents accept the offer of a place.

- 12.2 **Change:** The School, as any other, is likely to undergo a number of changes during the period of this agreement. For example, there may be changes in the staff, and in the premises, facilities and their use, in the curriculum and the size and composition of classes, and in the School's procedures, the disciplinary framework, and the length of School Terms. In addition, there may be the need to undertake a corporate reorganisation exercise and / or a merger or change of ownership may be necessary. For these reasons, the benefit and burden of this agreement may be freely assigned to another party at the discretion of the School.
- 12.3 **Consumer rights:** Care has been taken to use plain language in these *Terms and Conditions* and to explain their provisions. If any words alone or in combination infringe consumer rights laws or any other provision of law, they shall be treated as severable and shall be replaced with words which give as near the original meaning as may be fair. Nothing in these *Terms and Conditions* affects the Parents' statutory rights.
- 12.4 **Consultation:** It is not practicable to consult with the Parents and the Pupil over every change that may take place. Whenever practicable, the School will use reasonable endeavours to ensure that the Parents will be consulted and provided with reasons for the change and, where possible, given at least a Term's notice in writing of:
- 12.4.1 a change in any physical aspect of the School which would have a significant effect on the Pupil's education or pastoral care; or
 - 12.4.2 a change of ownership of the School
- where such changes are not temporary.
- 12.5 **Information for parents:** We provide parents of prospective pupils with information about the School and the educational services we provide in good faith. This information may be contained in the School's prospectus, website or promotional literature or in statements made by staff or pupils during a visit or an open day. If the Parents wish to take account of the information provided to them when deciding whether to enter into this agreement they should seek specific written confirmation from the Head that the information is accurate before returning a completed Acceptance Form to the School.
- 12.6 **Non-Standard Transitions:** The Parents acknowledge that School is legally required to notify its own local authority when they remove or add a pupil's name to the admissions register at non-standard transitions, i.e. where a compulsory school aged child leaves School before completing the School's final year or joins after the beginning of the School's academic year.
- 12.7 **Third party rights:** Only the School and the Parents are parties to this contract. Neither the Pupil nor any third party is a party to this contract and shall not have any rights to enforce any term of it.
- 12.8 **Interpretation:** These *Terms and Conditions* supersede those previously in force and will be construed as a whole. Headings, unless required to make sense of the immediate context,

are for ease of reading only and are not otherwise part of the contract. Examples given in these *Terms and Conditions* are by way of example only and are not exhaustive.

- 12.9 **Severability:** If any provision or part-provision of this contract is or becomes invalid, illegal or unenforceable, it shall be deemed modified to the minimum extent necessary to make it valid, legal and enforceable. If such modification is not possible, the relevant provision or part-provision shall be deemed deleted. Any modification to or deletion of a provision or part-provision under this clause shall not affect the validity and enforceability of the rest of this contract.
- 12.10 **Jurisdiction:** This contract was made at the School and it, together with each matter relating to the provision of educational services by the School, is governed exclusively by the law of England and Wales and the parties submit to the exclusive jurisdiction of the Courts of England and Wales.

King's College School, Cambridge
Registered Office: West Road, Cambridge CB3 9DN
Registered in England, Company Number: 13730915
Registered Charity Number: 1200527

Schedule 1**Summary of clauses containing financial consequences**

Event	Clause
Offer of a place and Entry Fee	3.3
Overseas Entry Fee	3.4
Indemnity	4.4
Refund or waiver	4.5
Exclusion for non-payment	4.6
Late payment	4.7
Fees following Expulsion	9.12
Fees following Removal	9.14
Cancellation rights	10.5
Fees in lieu of Notice	10.6
Termination by the Parents	10.8
Other Notice requirements	10.9
Cancelling a place offered in the Term before Entry	10.11
Discontinuing extra tuition	10.14