

HEALTH & SAFETY POLICY STATEMENT

King's College of Our Lady and St. Nicholas in Cambridge (the 'College') have responsibility for health and safety at King's College School (the 'School') and have appointed the School Governors Council Committee (the 'Governors') to oversee and supervise the School's health and safety policies and procedures. The College recognises its duty to comply with the Health and Safety at Work etc Act 1974 and associated regulations, and accepts its duty to provide and maintain, so far as is reasonably practicable, safe and healthy working conditions, equipment and systems of work for all our employees and to provide adequate resources and such information, training and supervision as they need for this purpose. We accept our responsibility for the health and safety of all pupils, guests, visitors and contractors on the School's premises and for pupils, employees and others when engaged in off-site School activities elsewhere.

Without detracting from the primary responsibility of the Head for ensuring safety, all health and safety matters will be administered by the School Bursar who will work on behalf of the Governors by providing and interpreting policy. In addition, the Governors will keep under review arrangements for providing competent technical advice on health and safety matters where this is necessary. Termly Health & Safety Committee meetings are chaired by the Bursar who reports to the Governors on all significant health and safety matters affecting the School.

The Governors are committed to ensure that the School operates in accordance with the policies, and, if necessary, additional resources will be provided.

King's College School is committed to achieving high standards, hence it follows that minimising risk to people and property is inseparable from all other School objectives. The School encourages and expects active participation from all staff in the achievement of our safety goals. Further information on the breakdown of responsibilities for all employees can be found in the School *Health & Safety Manual*. We encourage full and effective two-way consultation on health and safety matters by utilising the management structure of the School and the Health & Safety Committee.

This Health and Safety Policy Statement will be reviewed and added to, or modified, from time to time and as necessary. Details of the arrangements for carrying out the policies are to be found in the School *Health & Safety Manual*.

Signed by the Head:



Date: 20th January 2021

Signed by the Chair
of the Board of Governors:



Date: 20th January 2021